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Dear Parents/Guardians,

Dear Parents and Carers,

RE: Important changes to the detention policy following a room removal – Year 10 only

We are fully committed to improving our students' success and building strong, positive relationships within our school community. In order to support our students and reduce the number of room removals issued, we are making a change to our procedure following a room removal. Our Holy Trinity Behaviour Policy includes restorative conversations to support our students when they are removed from lesson and we are making the changes to ensure the restorative conversations are given the time needed to be successful.

We are trialling this approach with our year 10 students only. Students in all other years will continue to follow the existing Holy Trinity Behaviour Standard.

The Importance of a Restorative Approach

The relationships we have with our students significantly influence their behaviour in lessons. When behaviours lead to room removals, it is imperative that a conversation takes place between the student and the teacher to identify the impact of the behaviour and what strategies can be implemented to prevent further issues. This conversation must take place as soon as possible.

Restorative conversations have been shown to promote respect, empathy, and trust, which are crucial for building a positive school environment. These conversations help students reflect on their actions, understand the impact on others, and develop strategies to repair harm and prevent future incidents. By cultivating a sense of belonging and responsibility, restorative practices contribute to a safer and more supportive school community.

Changes to the detentions following a room removal are as follows:

From Tuesday 22nd April, the following changes will take place regarding after school detentions for room removals, for year 10 only:

The detention for a room removal will be held in the Heart Space and will last 30 minutes (this is a change from the 1-hour detention that was set previously). This detention will take place the same day as the room removal. Parents/carers will receive a notification through Class Charts that their child has been removed from lesson.

The member of staff who removed the student from the lesson will complete a restorative conversation with the student during the 30-minute detention time.

If the student does not attend the detention, the teacher will ring home.

We believe that these changes will help us to continue to improve our relational approach to behaviour management and support our students in making positive choices. Thank you for your understanding and support as we implement this new procedure.

Sincerely,

Mrs Shaw

Assistant Headteacher Behaviour and SEND

Holy Trinity