HOLY FERSON SPECIFICATION

POST TITLE: MPS/UPS/ECT

ATTRIBUTES		ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Successful teaching experience either through work or training	~		A/I/R
EDUCATION AND TRAINING	Degree Level Qualification in specialist subject area	✓		А
	Qualified Teacher Status	\checkmark		А
	Knowledge of technology for use in teaching the curriculum	~		A/I
GENERAL AND SPECIAL KNOWLEDGE	Evidence of skilled and successful classroom practice	×		A/I/R
	Good classroom management	✓		I/R
	Knowledge and experience of curriculum planning and delivery		✓	A/I
	Awareness of the National Curriculum	✓		A/I/R
	A commitment to develop evidence-informed practice and the willingness to commit to undertake professional development which is both school and self-directed	~	✓	A/I
	Knowledge of current educational issues	~		A/I
	Ability to set meaningful and realistic learning goals for students	✓		A/I
	Ability to establish good working relationships with students and colleagues	✓		A/I/R
	A willingness to support the Christian ethos of the school	~		A/I
SKILLS AND ATTRIBUTES	Good personal organisation and efficient administration	×		A/I/R
	Interest in involvement with extra-curricular activities		\checkmark	A/I

	Ability to work within a team	\checkmark	A/I/R
ADDITIONAL FACTORS	Demonstrate a commitment to equal opportunities	~	A/I
	To comply with all school policies adopted by the governing body for example Health and Safety, Equal Opportunities and Data Protection	~	A/I/R