



HOLY TRINITY

A Catholic and Church of England Voluntary Academy
St Clare Catholic Multi Academy Trust

Headteacher: Mrs L Oldcorn

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JOB DESCRIPTION

Teacher of English

Grade MPS/UPS/ECT

Responsible to Subject Leader

Purpose of the Job

- To raise and maintain high standards of learning and achievement in subjects/classes taught
- To contribute to the research and development of the curriculum and teaching programmes for subjects/classes taught
- To work collaboratively with others to support the development of good practice
- To monitor and respond to analysis of pupil progress and attitude to learning for all pupils taught
- To promote and safeguard the welfare of all pupils within the school

Key Tasks to Achieve Outcomes

- Continually develop teaching, feedback approaches and resources to inspire all pupils
- Implement the school code of conduct and behaviour for learning system to secure excellent and improving behaviour and positive attitudes to learning
- Monitor and analyse pupil progress and provide pupils with information on how to improve and achieve targets grades
- Report on pupil progress in the subject/class to pupils, parents, Heads of Standards, Heads of Department and the Leadership Team
- Through high quality research and collaboration, to contribute to curriculum innovation and implementation of agreed plans
- Contribute to the whole school vision through the relevant development plans
- Participate in continuing professional development in response to identified areas for improvement, including research and collaboration cycles
- Carry out the role of the Tutor as set out in the document 'Role of the Tutor'

Indicators of Performance

- Pupil achievement and progress in subjects/classes taught is in line with or above pupil potential/expectation, using National and School data
- Learning programmes are taught to the required standard and are well matched to needs of all pupils
- Relationships within the classroom contribute to high standards of motivation and achievement
- The work of the departments, phase and the school is developed through the active and positive contribution of the teacher
- The work of the Tutor contributes to positive attitudes to learning and good and improving achievement



Diocese of
Hallam



ST CLARE
Catholic Multi Academy Trust



THE CHURCH
OF ENGLAND

Diocese of Leeds

The Team Leader will evaluate the totality of performance of the teacher by:

- Analysing the results of pupils taught
- Observing learning in lessons
- Evaluating the quality of pupil work, attitude to learning and how this indicates appropriate challenge, support and progression
- Evaluation and contribution to research and development cycles
- And, in the secondary phase, by receiving evidence from the Head of Standards in relation to the role of the Tutor