



HOLY TRINITY

PERSON SPECIFICATION

POST TITLE: Mental Health Co-ordinator

ATTRIBUTES		ESSENTIAL	DESIRABLE	HOW IDENTIFIED
EDUCATION AND TRAINING	5 GCSE's or equivalent level 2 qualifications, including English and Maths	✓		A
	Level 4 qualification in a relevant discipline	✓		A
EXPERIENCE	Significant experience working in a school environment		✓	A/R
	Experience of working with other support services to support children or young people		✓	A/R
	Experience of working with members of the public, parents, children and young people	✓		A/R
SKILLS AND ABILITIES	Ability to relate well to children and adults	✓		A/I/R
	Ability to relate to and empathise with pupils in need of support and to develop trusting and respectful relationships with them	✓		A/I/R
	Ability to self-evaluate learning needs and actively seek learning opportunities	✓		A/I/R
	Ability to respond appropriately to difficult situations and behaviours	✓		A/I/R
	Respect for confidentiality of information concerning individual pupils and ability to use discretion in circumstances of disclosure	✓		A/I/R
	Flexibility in adapting the mentoring role to suit the needs of the individual pupil or school	✓		A/I

OTHER REQUIREMENTS	Commitment to work in line with the school ethos and mission	✓		A/I
	Willingness to work flexibly in accordance with policies and procedures to meet the needs of the school	✓		A/I/R
	Willingness to undertake training and continuous professional development in connection with the post	✓		A/I/R
	Ability to demonstrate sound understanding of equality / diversity in the workplace	✓		A/I/R
	Satisfactory DBS disclosure to work in an environment dealing with young people	✓		A/I/R
	Ability to form and maintain appropriate relationships and personal boundaries with children and young people	✓		A/I/R
	A commitment to safeguarding and promoting welfare for all	✓		A/I/R

A – Application

I – Interview

R- Reference