



**Burrows**  
DRIVING VALUE FOR YOU

# Apprenticeship Recruitment Programme



## OUR HISTORY

We're family-owned and proud! Burrows Motor Company has been serving our local community since being established in 1999 by local business man, Steve Burrows. Since then, Burrows has grown to nine sites and three franchises covering South Yorkshire, Nottinghamshire and North Yorkshire.



## OUR VISION

Our company values celebrate our family business. People are the driving force behind our success. We strive to provide excellent customer service. We are dedicated, motivated, and genuine with colleagues, customers, and partners - these are the foundations of our business.



## OUR MISSION

Our mission is to serve our local communities. We represent Toyota, Kia and Mazda across eight sites, located in Barnsley, Doncaster, Rotherham, Sheffield, York, and Worksop. We also operate Burrows Mint Cars, a used car operation in Sheffield

# If you've got the will, we will give you the skill!

Family and community play a major part in the Burrows workplace, not only with the Burrows family members themselves but also with the many employees having partners and children working with them in the business. As a very people focused business the relationship between our customers, our people and our manufacturers continues to be the mainstay of

the culture of our company. The Search for A Star programme not only provides valuable employability skills training and work experience, it also leads to several of the school leavers being appointed as apprentices, so we can continue to build the Burrows team with new young "stars" from our community.



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BurrowsSearchForAStar

## What do Burrows do?

We open our doors each day with the purpose of selling new and used cars and vans, as well as servicing, repairing and maintaining cars and selling car parts to customers and other trade businesses.



## Who do we employ?

We need the best people to fill many different positions, including Customer Consultants, Service Advisors, Vehicle Technicians, Bodyshop Technicians, Digital Assistants, Accounts Clerks and more. We're looking for individuals who are eager to learn and work in a team, and who like working in a fast-paced environment.

## Why an apprenticeship at Burrows could be the right choice for you...

An apprenticeship at Burrows offers a chance to learn and earn at the same time. You'll get nationally recognised training and experience, supervised by a Burrows mentor.

On-the-job training helps you to develop your skills and understanding of the business. At the end of the apprenticeship, you are likely to stay in the Burrows family with a full-time position and potential for promotion and a higher salary.

# Meet some of our shining stars.



Sammy joined the Central IT Department in September 2019. In September 2021 he completed his apprenticeship and now is an integral part of the IT team. Sammy celebrated completing his apprenticeship by buying his first new car.



Ruby joined Burrows as an apprentice in the Marketing Department in September 2022. She is approaching the end of her BCS Level Digital Marketing training course.



Maddie joined Burrows in September 2022 as an apprentice Customer Consultant, rotating positions in the sales and service teams. She is receiving both on the job and Toyota training.



Adam, having joined as an apprentice in 2018, passed the final element of his EPA with a distinction and has now completed the Motor Vehicle Service and Maintenance Technician Standard EPA with an overall grade of distinction.





### Dealership Open Evening (21st March 2024)

It's time to come and meet the amazing Burrows team and Directors, and find out about our great opportunities! Hear from Toyota Academy personnel and get a great insight into working in the motor industry with a chance to ask any questions you may have. Make sure to bring your parent/carer along, it'll be an evening not to be missed!



### Employability Skills Training and Selection Day (Easter Holidays 2024)

Come join Burrows Management for our Employability Skills Training and Selection Day and receive half a day of training on interview skills and techniques. You will be interviewed by a member of our team and receive a certificate of attendance at the end.



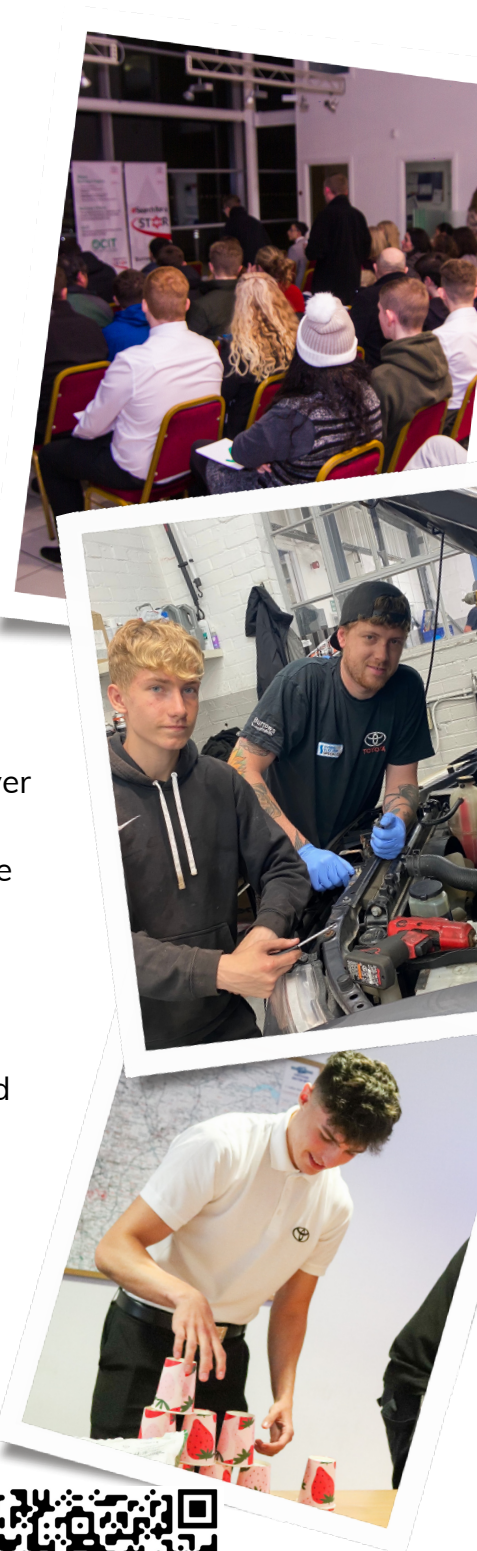
### Work Experience (July 2024)

Work Experience at Burrows is the perfect opportunity to discover what a career in the trade looks like! Gain skills, knowledge, and experience needed for a successful career, as well as a reference from the company itself for a successful application.



### Job Offer (July - August 2024)

Successful applicants will be offered an apprenticeship at Burrows starting September 2024. Pursue your career goals and don't miss this opportunity!



**INTERESTED IN JOINING  
THE BURROWS TEAM?**



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