



HOLY TRINITY

PERSON SPECIFICATION

POST TITLE: ECT/MPS/UPS

ATTRIBUTES		ESSENTIAL	DESIRABLE	HOW IDENTIFIED
RELEVANT EXPERIENCE	Successful teaching experience either through work or training	✓		A/I/R
EDUCATION AND TRAINING	Degree Level Qualification in specialist subject area	✓		A
	Qualified Teacher Status	✓		A
	Knowledge of technology for use in teaching the curriculum	✓		A/I
GENERAL AND SPECIAL KNOWLEDGE	Evidence of skilled and successful classroom practice	✓		A/I/R
	Good classroom management	✓		I/R
	Knowledge and experience of curriculum planning and delivery in a mixed ability contexts.		✓	A/I
	Awareness of National Curriculum	✓		A/I/R
	Ability to support professional development of colleagues		✓	A/I
	Knowledge of current educational issues	✓		A/I
	Ability to set meaningful and realistic targets for student achievement	✓		A/I
	Ability to establish good working relationships with students and colleagues	✓		A/I/R
	A willingness to support the Christian ethos of the school	✓		A/I
SKILLS AND ATTRIBUTES	Good personal organisation and efficient administration	✓		A/I/R

	Interest in involvement with extra-curricular activities		✓	A/I
	Ability to work within a team	✓		A/I/R
ADDITIONAL FACTORS	Demonstrate a commitment to equal opportunities	✓		A/I
	To comply with all policies adopted by the governing body for example Health and Safety, Equal Opportunities and Data Protection	✓		A/I/R

A: Application, I: Interview, R: Reference