



# HOLY TRINITY

A Catholic and Church of England Voluntary Academy  
The Hallam Schools' Partnership Academy Trust

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Dear Parent/Carer

At the start of this academic year, we introduced a new whole school Behaviour Policy which the staff and students have been working on throughout the last academic year. Over the last term, we have reviewed the policy and made some amendments.

Our Holy Trinity Behaviour Standard is a relational approach to improving behaviour, attendance and outcomes for all our students. To ensure there are clear and consistent expectations, we have worked together and selected 3 core values "Respect, Responsibility and Ambition". The Holy Trinity Behaviour Standard applies to all members of our school community - Staff members, Pupils, Parents, Carers, Visitors and Governors.

This week, students and staff have been working hard to embed the new expectations into all aspects of school life and we are very excited to share this with you. Our first week back has been incredibly positive and our students have demonstrated just how amazingly they have adapted to the new expectations. Our students look very smart on arrival, organisation has been excellent and the work produced this week has shown amazing potential.

The purpose of our policy is to create a culture of building positive relationships, quickly and successfully removing barriers to learning, and ultimately, creating an environment where all our members achieve their full potential, becoming the best version of themselves. The parable of the lost sheep underpins our relational approach and we are fully committed to ensuring every student at Holy Trinity has the opportunity to reach their full potential.

We will continue to reward pupils who meet the Holy Trinity Standard with house points, achievement points, cookies, certificates, non-uniform days, as well as positive notes in planners, praise postcards, text messages home and phone calls home. This week we have introduced cuppa's for kids and cuppa's for staff. Each Friday, we will deliver hot/cold drinks to students and staff who have been nominated. Our first delivery today was very well received!

Conversely, where pupils do not meet the Holy Trinity Standard, there is a system of consequence. There is a clear system for teachers to use when supporting students presenting low level behaviours and more serious actions for escalating behaviours. The Holy Trinity Behaviour Policy and the Detentions Policy will explain all the information in detail. Please ensure that we have up to date contact information for you so we can inform you if your child has a detention after school.



Diocese of  
**Hallam**



THE CHURCH  
OF ENGLAND  
Diocese of Leeds

Company No. 08665067

It is important that all members of the school community - pupils, staff, parents and carers – support and follow these rules and systems so that the school community operates effectively and for everyone’s benefit. A copy of our behaviour policy and detention policy is available for you on our website

Yours sincerely

A handwritten signature in black ink, appearing to read 'L Oldcorn', with a small flourish at the end.

MRS L OLDCORN  
Headteacher