

# Welcome to Leslie Frances Hairdressing Training Academy

 We are so sorry you are unable to visit our premises at the moment due to Covid restrictions, to see the wonderful work that our Tutors and Apprentices undertake here. However, please see below a virtual tour which we hopes give you a flavour of what we are about.

http://www.hairdressers-barnsley.co.uk/hairdressingtraining/202011video.mp4

\*to open link just double click or right click the hyperlink and select open hyperlink. If this link does not automatically open copy and paste into browser or visit <a href="https://www.lesliefrances.com">www.lesliefrances.com</a> where you will find it on the welcome page

# Hairdressing Apprenticeship Information

- Earn while you learn, our Apprentices are paid £4.15 per hour which can mean you can earn between £124.50 and £166 per week
- Attend our state of the art Academy 1 day per week
- Remaining 4 days spent in a salon placement
- We work together to help you find a salon to complete your apprenticeship in
- You are an employee of the salon that you work in and as such receive the same benefits as other employees. Such as 28 days holiday per year if you are working 5 days per week (otherwise pro rata).
- Level 2 qualification is approx. 24 months
- Level 3 qualification is approx. 12 months
- You could be fully qualified within 3 years
- As well as getting valuable hands on experience you will also gain a nationally recognised qualification alongside your apprenticeship certificate.

#### Qualification information

- Level 2 Diploma for Hair Professionals
  - The Level 2 Diploma in Professional Hairdressing has been designed by employers for learners wishing to work as a hairdresser. This Diploma will lead to the achievement of the Hairdressing Professional Standard, alongside the relevant functional skills and the end-point assessment (EPA) module. Learners will complete these qualifications as an employed apprentice in a real work environment. Apprentices may have previously completed a Level 1 qualification in the relevant subject area.
- EPA (End Point Assessment) which is similar to a trade test
  - Practical observation where the learner will demonstrate that they can complete a range of services on at least two models to industry standards and within commercial timings.
  - Oral questioning where the learner's consultation skills, communication skills, safe working practices, professionalism, values and behaviours will also be assessed.

Once you have completed your Level 2 qualification you can then progress onto Level 3 ....

#### Qualification Information

- Level 3 Diploma for Advanced & Creative Hair Professionals
  - The Level 3 Diploma for Advanced and Creative Hair Professionals is a newly created qualification based on employer needs and has been designed by employers. The Diploma can be used to support the on-programme journey in preparation for completing the endpoint assessment for the Advanced and Creative Hair Professional Apprenticeship Standard.
  - This is a qualification designed for learners who are at least 16 years old and who wish to develop the skills and knowledge needed work as a Hairdresser. They may have previously completed a Level 2 qualification in the relevant subject area. Learners wishing to complete this qualification will ideally be doing so as an employed, apprentice in a real work environment

## Progression

- Over 98% of our apprentices go on to be employed by their salons in various different roles within the hairdressing industry
- There are lots of career opportunities available to you, such as:
  - Session Stylist
  - Working on cruise ships
  - Become a Tutor
  - Educator for well established brands
  - Owning your own salon
  - Work in prisons, hospitals, care homes
  - Freelance stylist

# Your Training Day in the Academy

- Your day will usually start at 9.15am with registration and a recap of what you learnt the previous week. This also allows you to be ready and waiting to greet your model/client if your practical session is held in the morning.
- You will have 2 sessions during the day 1 being theory and 1 being practical
- Theory your theory session will be held in one of our classrooms where
  you will learn the underpinning knowledge for hairdressing for
  example, the hair structure, effects of colouring on the hair, health and
  safety and law surrounding hairdressing and much more.
- Practical this is where it is important to have has many models as possible to practise on. We do supply training heads but these are really used as a last resort (nothing gives you a better experience that working on real people. After your Tutor as given you a demonstration you will practise the same technique on your model, which could be colouring or cutting technique etc.

## Your Training Day in the Academy

- Your day will end at approx. 4.30 where you will evaluate your sessions and maybe complete with a quiz so that your Tutor can assess what you have learnt that day or what she may need to focus on more.
- Your group will usually be no more than 12 with a Tutor and her Assistant to help and guide you throughout the day.
- We do not have a specific uniform, as long as you present yourself in a profession way
- We do not expect you to do out and buy any expensive kit, you will be issued with a basic set at induction and will build that up throughout your programme

#### Next Steps.....

- If you are interested in a hairdressing career
  - You can contact Lisa at the Barnsley Academy on 01226 243204 or Elena for Sheffield Academy on the same number.
  - Complete our online application form at <u>www.lesliefrances.com</u> enter the training section
  - Visit our facebook page Leslie Frances Training
  - We hold several taster sessions and summer clubs and we can give you the dates for these

Thank you for taking the time to view this presentation, we hope to see you soon!